

Investment Report 2014-2015



We did it! Together, with your enthusiasm and charitable gifts, Ironwood Tree Experience (ITE) accomplished a full year as a new nonprofit, and reached new heights serving youth, nature, and our community. High-fives all around!

Every day at ITE, young people show an affinity with the natural world, and a commitment to making a positive difference to restore the environment. Supporters like you, who chose to invest their energy, time, and dollars have made a true impact on the lives of ITE youth and our community. *Thank you for your investment!*



Youth Plug into the **Real** World Wide Web of Life.

- 80%** of ITE program hours connect youth with public lands
- 20%** of ITE program hours connect youth with the urban environment
- 4 out of 10** ITE programs supplement a school's curriculum

Every Season is the **Right Season** to Be Outside!

906 Youth + **68** Programs = **13,602** Youth Hours in Nature
That's **131** days in nature throughout the year, and
32 nights under the stars!



Youth **Discover** Themselves, the Sonoran Desert, and Beyond!

- 9** youth driven projects focused on civic action and leadership skills
- 27** experiential education programs took the classroom into the field
- 32** adventures engaged teens in wildlife-spotting, creek-walking, and rock-hopping

Testimonials



"Young people
should be
at the
forefront
of global change
and
innovation"
-Kofi Annan

Mission

We inspire young people to flourish by engaging with nature and becoming mindful stewards of the environment at home, in their community, and around the world.

*Ally,
ITE Youth Advisory Board Co.Coordinator & Youth Programs Intern-
teaching Lilly about aquatic invertebrates in Cienega Creek Natural Preserve*

"Ironwood Tree Experience (ITE) has shaped my whole life! I really have them to thank for providing a supportive and consistent environment. I'm 18, I'm bilingual, I've lived an entire year in another country, I'm studying global studies with the intention of making our entire world a better place, and I don't think I'd be ... the person that I am today, if it weren't for ITE... I'm here to tell you these experiences change lives."

Phoebe (ITE youth for 6 years)

"ITE has helped me be a more thoughtful person, not just about nature, but everything in my life. Nature is a system where everything interacts and has a purpose. ...it is important to me to understand why I matter, why everyone around me matters, so that I can help them, help myself, and try to be a part of the community around me."

Diego Huerta (ITE youth for 6 years)

"ITE has shown me my love for biology...I find it amazing the things that are in nature - mathematics in trees, fractals in shells, spiral patterns. It's amazing, it's beautiful, and it works, it's practical!"

Celeste Martino (ITE youth for 6 years)

Highlights

Nurturing a New Organization

Last year, your support was instrumental in launching our new organization. With your help we hired a team of highly skilled staff who are passionate about youth, nature, and community, and we made a home in our new Urban Field Station (UFS), a unique, lively and fun venue inspired by Biological Field Stations across the planet. We accomplished so much with so many who gave generously of their expertise, time, and dollars, including:

<i>Be Good at Doing Good</i>	<i>Betsy Bolding</i>
<i>Deborah Oslik</i>	<i>Eva Peterson</i>
<i>Finley Family Foundation</i>	<i>Food Conspiracy Co-op</i>
<i>Jeff and Peg Hartman</i>	<i>Lisa Stark and Henry Rubin</i>
<i>Paul Kolota</i>	<i>Tap & Bottle</i>
<i>Wallace Research Foundation</i>	

Scholarships for Young Stewards

A heartfelt thank you to the families and friends of the *Dustin and Kristen Yoder Memorial Foundation* and the *Robert Scott Kehrner Memorial Foundation*. We are so honored to welcome you into the ITE family and to award youth with scholarships made in memory of your loved ones.

Youth Lead The Way

Across the globe, we are experiencing humanitarian and environmental challenges that affect the health and wellbeing of people, place, and planet. To act in meaningful and well-informed ways, and to create solutions, our world needs passionate, empowered, and innovative citizens who know just how to collaborate with others of diverse backgrounds, and forge a future that is restorative, hopeful, and healthful for everyone and everything.

ITE's young people are at the forefront of this action; what better way to stay true to our mission and values, than to have youth lead the way?

All About Birds - Young ornithologists flock together to find, study, and enjoy native bird species.

- In partnership with Tucson Audubon Society, Sonoran Joint Venture & Arizona Game and Fish Department

Southwest Cultures Expeditionary Experience - Teen explorers journey to ancient civilizations to understand and connect with diverse cultural and natural resources.

- In partnership with Western National Park Association & NPS - Sonoran Desert Network

Youth Advisory Board (YAB) - YAB guides ITE's growing network of youth. This board of 14 teens from age 15 to 21 is passionate about exploring and discovering diverse cultures and environments, learning new skills, making a positive difference, and encouraging other youth to join their efforts.

Youth Advisory Board

Matt Clark
Jacob Cooper
Laurel Fisher
Michael Fisher
Ally Friberg-Landon
Joanna Galons
Alegria Gray
Diego Huerta
Polimana Joshevama
Hannah Love
Celeste Martino
Phoebe Meixner
Naomi Orchard
Alfredo Vásquez

Board of Directors

Steve Buckley
Eric Dhruv
Suzanne Dhruv
Deb Hilbert
Ruth Marblestone
Axhel Muñoz
Josh Schachter
Dieter Steklis
Netzin Steklis

Phoebe,
ITE Youth Advisory Board Co.Coordinator and International Programs Intern -
Molino Basin, Santa Catalina Mountains

Our Story in Graphs

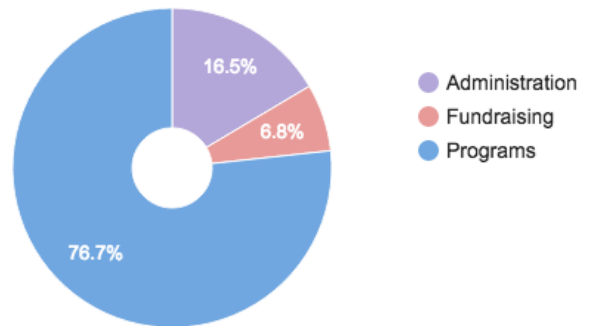
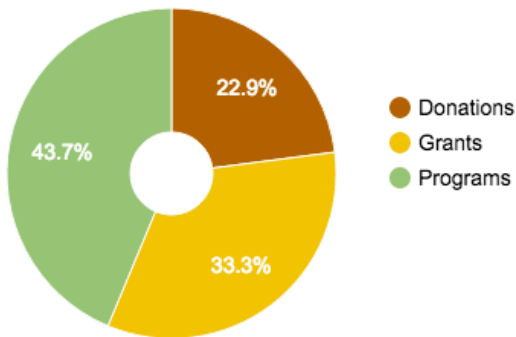
Financial Statement July 2014 - June 2015

Revenue

Donations	\$40,688	22.9%
Grants	\$59,126	33.3%
Programs	\$77,497	43.7%
Community Action	\$10,503	
EcoPrograms	\$19,168	
Field Studies for Schools	\$47,826	
Total Revenue	\$177,310	

Expenses

Administration	\$28,177	16.5%
Fundraising	\$11,665	6.8%
Programs	\$131,225	76.7%
Community Action	\$17,059	
EcoPrograms	\$61,676	
Field Studies for Schools	\$52,490	
Total Expenses	\$171,067	



What ITE is All About



This Land is Our Land: ITE Teens Go Outdoors

