



ITE Participant Behavior Agreement

On Ironwood Tree Experience programs, we are all interconnected. We work together like an ecosystem, so how one person acts affects the whole group. Therefore, we ask for all youth participants, as well as ITE staff, volunteers, and community members, to commit to the practices below.

I agree to participate fully in all programs and activities that I attend, which means ...

- Actively listening to and following the directions of my instructors, especially as it relates to maintaining my safety and the safety of others.
- Contributing in ways that help build community and support the needs of the program.
- Being respectful and kind to others by demonstrating awareness of the impact - not just the intent - of my words & actions. This includes using appropriate and inclusive language so I have a positive impact on the culture and safety of the group.
- Acting with care for the land and natural environment.
- Being fully present by putting away my phone and not using it except as a tool (ex: camera or mapping) or to communicate with my parent/guardian.
- Not possessing or using drugs on ITE programs (or shortly before) including marijuana, RX drugs not prescribed to me, and/or alcohol.

I have read the ITE Participant Behavior Agreement and agree to abide by it. If I choose not to follow it, I accept there will be consequences for my actions. (See below for details).

Participant Name _____

Participant Signature _____ **Date** _____

I/we have read the ITE Participant Behavior Agreement and support my youth's participation in ITE programs and events.

Parent/Guardian Name _____

Parent/Guardian Signature _____ **Date** _____

(if participant is under 18)

If the participant cannot adhere to the above agreements, ITE staff will talk with the youth participant directly about the issue. If misbehavior persists, the parent/guardian will be notified. If the misconduct continues after a parent/guardian conversation, the youth's continued participation will be discussed with both the participant and parent. If a severe behavioral issue arises, such as physical abuse, aggression, fighting, use of illegal substances, etc., a participant may be immediately removed from the current program, placed on suspension, and/or no longer permitted to participate in ITE programs.