



For Staff Only:

CODE OF CONDUCT

As an ITE youth participant, I am committed to responsible behavior, including, but not limited to, the following:

I will...

- Participate fully in all programs and activities while being responsible for my safety and the safety of others.
- Always follow the directions from my Field Instructors.
- Be respectful to my peers and instructors by being courteous and kind, both in my actions and words.
- Be respectful to the environment through Leave No Trace practices, including packing out all my trash and food waste.
- Always use appropriate language.
- Not use my phone except as a tool, i.e., camera, mapping, etc.
- Not bring or use drugs and alcohol during, or immediately before an outing, including marijuana.

I have read the ITE Youth Participant Code of Conduct and agree to abide by it. If I choose not to follow the code, I accept there will be consequences for my actions. (See below for details)

Participant Name _____

Participant Signature _____ **Date** _____

I/we have read the ITE Youth Participant Code of Conduct and support my youth's participation in ITE programs and events.

Parent/Guardian Name _____

Parent/Guardian Signature _____ **Date** _____

(if participant is under 18)

If the participant cannot adhere to the above Code of Conduct, ITE staff will talk with the youth participant directly about the issue. If misbehavior persists, the parent/guardian will be notified. If the misconduct continues after a parent/guardian conversation, the youth's continued participation will be discussed with both the participant and parent. If a severe behavioral issue arises, such as physical abuse, aggression, fighting, use of illegal substances, etc., or continues misbehavior, a participant may be immediately removed from the current program, placed on suspension, and/or no longer permitted to participate in ITE programs.